

Uniform Policy



RATIONALE

This policy provides guidelines for student uniforms at The King's College. It seeks to acknowledge and perpetuate the original vision of those who founded the College as a Christian educational community with a Spirit filled emphasis. It further seeks to facilitate learning excellence founded on biblically-based beliefs, values and lifestyle – able to support the presentation of students who are enrolled. The intention and purpose of the policy is to 'cover the field' with respect to uniform matters. However, the Principal has discretion over any matter not specifically addressed by the policy and in circumstances where the arbitrary application of the policy does not achieve the overarching purpose of the schools vision, mission and objectives.

GENERAL PRINCIPLES AND PURPOSE

The King's College is a 'uniform' school requiring both students and staff to be presented at a particular standard. Staff are required to dress professionally.

Students have a strict uniform code which is designed to instill a sense of pride in the students for their college. It is an opportunity to train students in representing and honouring an organisation in which they are involved. Students will later on represent commercial organizations as employees and members, where societal expectations will be that they perform to the principles and standards of the organization they represent.

As followers of Christ, we are to:

"Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you."
Hebrews 13:25

GENERAL REGULATIONS

All items of the college uniform with the exception of shoes and tights **MUST** be purchased from the Uniform Shop located on site. **THIS ENSURES THAT THE HIGH DRESS STANDARD REQUIRED BY THE COLLEGE IS MAINTAINED.**

- The College uniform must be worn properly and totally, to and from school. This includes hat in summer and hat and blazer in winter. If worn outside the College grounds over the summer or winter uniform, jumpers must be covered by a blazer.

- Portions of uniform are never to be worn with casual clothing.
- Shoes must be polished. Shoes must be plain black leather – no coloured laces, stitching or metal eyelets. Suede shoes or shoes with suede trim are not permitted. Heels must be 2-2.5 centimeters.
- Hats must be worn to and from school and also at morning recess and lunchtime in the summer terms.
- Only regulation school bags are to be brought to school.
- Hemline for winter and summer dresses should be to the knee.
- Bike pants are NOT to be worn under Summer of Winter uniforms.
- College and House badges must be worn where applicable.

UNIFORM REGULATIONS

1. Hair must be kept clean, neat and tidy.
 - a. All girls must have their face clear of hair, and long hair should be tied back for health reasons. Year 10-12 students may colour their hair providing it is coloured naturally. Students must communicate beforehand to a senior staff member and a commitment to stay within school requirements is necessary before hair dyeing. Tied back hair should be in one or two ponytails or plaits, numerous small plaits are unacceptable unless part of students culture. To meet these standards, students must check with a senior staff member.
 - b. Boys' hair styles must be clean, neat and tidy.
2. Plain headbands, hair slides, clips and small scrunchies are allowed, but there are to be no butterflies, flowers, or decorations of any sort on these. They are to be in the colours: white, black or navy blue.
3. Girls are allowed to wear one set sleepers or studs in the colours: white, navy blue, silver or gold, to be worn one in each lobe in the lower hole. There are to be no hanging parts to these earrings. Any other type of piercing is not permitted. Boys are not permitted to have piercing of any type.
4. Student are not permitted to wear chains, necklaces or bracelets except for the 'Jesus' bracelets. Body markings are not permitted. Watches maybe be worn and must be gold or silver, or may have black, navy or white bands and conservative faces.
5. Students are allowed one flat, silver or gold signet ring. These are to have no prominent or raised features such as stones.

6. Make-up including foundation, mascara, tanning products and nail polish, except colourless nail polish, are not permitted. Year 10-12 girls are permitted minimum foundation or tinted moisturizer.
7. Shoes are to be plain, flat, black, leather lace-ups. Ankle socks must be plain white and turned down for girls, and sport socks are for boys.
8. All items of clothing/personal equipment must be clearly marked with student's full name to avoid loss if left at the college.
9. All uniform items, i.e. boys' College shorts, socks must be purchased from the Uniform Shop to meet College standards.
10. Students are to wear full school uniform on all days including sport days, when they will change for sport and then re-change back into school uniform. The only exception to this is for the junior years to year 4 (Yr 2-4 sport uniform on sport days) who may wear sport uniform on sport days.

UNIFORM INFRINGEMENT PROCEDURES

Only the school uniform is to be worn on College grounds unless prior permission is given.

Full uniform is required at all times.

If a student brings a parent note advising of loss of item, this satisfies notice requirements. However, a **uniform infringement notice** should be sent home if a parent note is not received or it is a frequent occurrence without justification (being a series of days 2 days or more). This infringement notice should acknowledge that you understand and are aware of the situation (loss of uniform etc) but reiterates the school's policy.

Secondly, if an item of uniform is lost, another item of the uniform must be worn instead (blazer, jumper, sports/rain jacket) even if a parent note is received. If not then you may issue demerits and concerns. A **uniform infringement** should still be sent home on such occasions.

Thirdly, the Uniform Infringement should also remind the parent of the parent's commitment on enrolment to uphold the uniform policy.

Finally, if a child is refusing to wear the correct items and makes unjustifiable excuses on a continuous basis, then they may be sent home. However, this is something that only the principal can decide and communicate. Teachers cannot suspend without consulting with the principal. In extreme cases, the parents should be advised that their children are not to be presented to the school if they are not wearing their full school insignia. Again this must be done through the Principal.

In conclusion, being sent home because of **uniform infringement** is not regarded as a "suspension" per se (though it clearly has the same effect) as is only used to let the student realize the importance the college places upon respecting the conditions of enrolment.

Parents should be advised that reporting on uniform presentation will accompany school reports at the end of the school year.

APPICABLE LAW

The King's College acknowledges its obligations to comply with all relevant and applicable statutes and laws of the State of Western Australia and the Commonwealth in the implementation of its Uniform Policy.

RELEVANT POLICIES

- Duty of Care Policy
- Enrolment Policy
- Standard of Personal Conduct Policy

ANNEXURES

- Uniform Requirement Details

Pre-Kindergarten, Kindergarten & Pre-Primary Uniform Summer Uniform TERMS 1 & 4

FEMALE	MALE
Blue Polo Shirt with Crest	Blue Polo Shirt with Crest
Navy Rugby Style Sport Shorts	Navy Rugby Style Sport Shorts
Navy Blue T-Bar Sandals	Navy Blue T-Bar Sandals
Bucket Hat	Bucket Hat

Pre-Kindergarten, Kindergarten & Pre-Primary Uniform Winter Uniform TERMS 2 & 3

FEMALE	MALE
Blue Polo Shirt with Crest	Blue Polo Shirt with Crest
Navy Rugby Style Sport Shorts (Under Tracksuit)	Navy Rugby Style Sport Shorts (Under Tracksuit)
Navy Tracksuit with Crest	Navy Tracksuit with Crest
White Sports Ankle Socks	White Sports Ankle Socks
White Lace Up Sport Shoes (Minimal Trim)	White Lace Up Sport Shoes (Minimal Trim)

Year 1- 6 Summer Uniform TERMS 1 & 4

FEMALE	MALE
Summer Dress	Blue Open Neck Short Sleeve Shirt
Blue Wool Jumper with Crest	Navy Shorts with Elastic Back (Yrs 1-3)
White Ankle Socks (Able to turn over)	Navy Shorts with Belt (Yrs 4-7)
Plain Flat Black Leather Lace Up Shoes	Blue Wool Jumper with Crest
Dress Hat	Navy Socks
	Plain Flat Black Leather Lace Up Shoes
	Dress Hat

Year 1 – 6 Winter Uniform TERMS 2 & 3

FEMALE	MALE
Yellow Long Sleeve Shirt (Suitable for Tie)	Blue Long Sleeve Shirt (Suitable for Tie)
Navy Winter Pinafore	Grey Trousers
Navy Tie	Navy Tie
Blue Wool Jumper with Crest	Blue Wool Jumper with Crest
Navy Tights / White Ankle Socks (Able to turn over)	Navy Socks
Plain Flat Black Leather Lace Up Shoes	Plain Black Belt (If Required)
Dress Hat	Plain Flat Black Leather Lace Up Shoes
	Dress Hat

Sports Uniform ALL YEARS

FEMALE	MALE
Blue Polo Shirt with Crest	Blue Polo Shirt with Crest
Navy School Sport Shorts	Navy School Sport Shorts
Navy Tracksuit with Crest	Navy Tracksuit with Crest
White Sports Ankle Socks	White Sports Ankle Socks
White Lace Up Sport Shoes (Minimal Trim)	White Lace Up Sport Shoes (Minimal Trim)
Bucket Hat	Bucket Hat

Year 7 -12 Summer Uniform TERMS 1 & 4

FEMALE	MALE
Summer Dress	Blue Open Neck Short Sleeve Shirt
Blue Wool Jumper with Crest	Navy Shorts with Belt / Grey Trousers
White Ankle Socks (Able to turn over)	Blue Wool Jumper with Crest
Plain Flat Black Leather Lace Up Shoes (Yrs 8-10)	Navy Socks
Plain Slight Heel Black Leather Lace Up Shoes (Yrs 11-12)	Plain Flat Black Leather Lace Up Shoes
Dress Hat	Dress Hat

Year 7 -12 Winter Uniform TERMS 2 & 3

FEMALE	MALE
Yellow Long Sleeve Shirt (Suitable for Tie)	Blue Long Sleeve Shirt (Suitable for Tie)
Blue Tartan Skirt	Grey Trousers
Blue Tartan Tie	Navy Socks
Blue Wool Jumper with Crest	Blue Tartan Tie
Blue Blazer with Crest	Blue Wool Jumper with Crest
Navy Tights (70 D) / White Ankle Socks (Able to turn over)	Blue Blazer with Crest
Plain Flat Black Leather Lace Up Shoes (Yrs 8-10)	Plain Black Belt (If Required)
Plain Slight Heel Black Leather Lace Up Shoes (Yrs 11-12)	Plain Flat Black Leather Lace Up Shoes
Dress Hat	Dress Hat

SPORTS UNIFORM ALL YEAR

FEMALE	MALE
Blue Polo Shirt with Crest	Blue Polo Shirt with Crest
Navy School Sport Shorts	Navy School Sport Shorts
Navy Tracksuit with Crest	Navy Tracksuit with Crest
White Sports Ankle Socks	White Sports Ankle Socks
White Lace Up Sport Shoes (Minimal Trim)	White Lace Up Sport Shoes (Minimal Trim)
Bucket Hat	Bucket Hat